

Australian Medical  
Association

Australian Private  
Hospitals Association

Australian Health  
Insurance Association

Australian Government  
Department of Health  
and Ageing

Private Mental Health  
Consumer Carer Network  
(Australia)

beyondblue: the national  
depression initiative

Address all  
communications to:

PMHA Director  
4<sup>th</sup> Floor AMA House  
42 Macquarie Street  
BARTON ACT 2600

PO Box 6090  
KINGSTON ACT 2604

P: 02 6270 5400  
F: 02 6273 5337

E: [ptaylor@pmha.com.au](mailto:ptaylor@pmha.com.au)  
W: [www.pmha.com.au](http://www.pmha.com.au)

## Our Newsletter

Second Edition March 2009

- From the Chair
- Principles for Funding Private  
Mental Health Service Delivery
- PMHA–CDMS
- Guidelines for Determining Benefits
- Stakeholder Round–Up
- How to Contact Your  
Representatives

*Our Newsletter* provides a brief summary of some of the issues being progressed by our Private Mental Health Alliance, and its Centralised Data Management Service (CDMS). As such it is intended to stimulate discussion and debate concerning the delivery of mental health services in the private sector.

*Our Newsletter* does not necessarily represent the views of participating organisations, unless otherwise stated.

Further information on the PMHA and its  
[www.pmha.com.au](http://www.pmha.com.au).

CDMS can be obtained from the PMHA Website at

# From the Chair

---

Philip Plummer

---

The theme of the Second Edition of *Our Newsletter*, deals with the area of PMHA activity that involves informing and affecting practice within the sector.

## Principles for Funding Mental Health Care

We believe that any new models of mental health service delivery in the private sector should be able to be tested against criteria that provide significant incentives for the implementation of evidence-based best practice and maximise coordination between all relevant providers of health services to improve the coordination of patient care. What those criteria should be is reported on later in this Edition

## PMHA's Centralised Data Management Service (PMHA-CDMS)

In this Edition, the Chair of the PMHA-CDMS Management Committee, Dr Bill Pring and the CDMS Director, Allen Morris-Yates, provide an update on:

- the provision of CDMS Standard Quarterly Reports;
- new Hospital enrolments;
- the Annual (Financial Year) Report; and
- the revision of the *National Model for the Collection and Analysis of a Minimum Data Set with Outcome Measures for Private Hospital-based Psychiatric Services*.

## Guidelines for Determining Benefits

PMHA is currently reviewing the *Guidelines for Determining Benefits for Health Insurance Purposes for Private Patient Hospital-based Mental Health Care*.

These Guidelines assist in determining facility selection and appropriate funding levels for private health insurance purposes. The Guidelines can also be of assistance to State/Territory health authorities and their public hospitals in the treatment of Medicare and privately insured patients. The last revision was in 2007 when lot of reform was taking place. This is a good time for the review because we are beginning to better understand the impact of some of those reforms and how the Guidelines might be expanded.

## Mental Health Standing Committee (MHSC)

The MHSC reports to the Australian Health Ministers' Conference through the Australian Health Ministers' Advisory Council and the Health Policy Priorities Principal Committee.

I attended the last meeting of the MHSC in Melbourne on Friday, 6 February 2009 with our PMHA Deputy Chair, Moira Munro. Together we continue to ensure the private sector view is represented in the complex range of issues on the MHSC agenda. Some of those issues are as follows.

- The revision of the National Mental Health Policy and development of the Fourth National Mental Health Plan. *Dr Bill Pring* and *Moira* represent the PMHA on the reference group overseeing this important work.
- National Comorbidity Collaboration (NCC). *Carol Turnbull* has been appointed to represent PMHA on the Collaboration.
- National Perinatal Depression Initiative Working Group. *Dr Choong-Siew Yong* has been appointed to represent PMHA on this Working Group.
- Nationally Agreed Building and Design Guidelines, *Janne McMahon* and *Carol Turnbull* represented the private sector view at the recent workshop hosted by ACT Health on the Guidelines.

## KPMG Evaluation of the Better Access Initiative

We have participated in the evaluation of this Initiative being conducted by KPMG for the Australian Government. We believe that this Initiative is expanding the role of the private sector and improving access to Psychologists, GPs and allied health professionals. Our major general concern is that, at present, there is no measurement of the patient outcomes being achieved under the Initiative.

## Fact Sheet Update

Our draft Fact Sheet is currently with PMHA stakeholders for discussion with their constituencies.

*Philip Plummer is the PMHA Independent Chair.*

# Principles for Funding Private Mental Health Service Delivery

Phillip Taylor

Since our last Newsletter, the PMHA's Collaborative Care Models Working Group (CCMWG) has developed a set of principles for funding mental health service delivery in the private sector.

## Issues

Some of the issues that arose in the development of the principles included the following.

- A wide range of health professionals now work in private practice and provide services outside of the traditional hospital setting in the community.
- Coordination between services and providers across both the private and public sectors should be directed at achieving an appropriate mix of mental, physical, and social support for people with a mental illness.
- The importance of reducing incentives for the provision of clinically unnecessary, or inappropriate care.
- Financial incentives should not be used to change care practices. Funding should follow an appropriate care pathway, rather than create incentives to provide care in a particular way.
- Existing and new models of funding and service delivery should be able to be evaluated from the consumer and carer perspective.

## Principles

The Principles are set out below.

*The development of new models of private mental health service delivery and their associated funding arrangements should meet the following criteria.*

1. *Provide significant incentives for the implementation of evidence-based best practice models of service delivery.*
2. *Maximise coordination between all relevant providers of health services to improve the coordination of patient care. This includes the coordination between:*
  - a) *Providers who work independently.*
  - b) *Providers who work in the public sector and private sector.*
  - c) *Providers of services other than health services such as housing and protective agencies.*

3. *Eliminate or significantly reduce incentives for the provision of clinically unnecessary or inappropriate use of overnight inpatient care, or any other form of hospital-based, or other psychiatric care. New models of service delivery and their associated funding arrangements should be judged on the following criteria.*
  - a. *The effectiveness with which the needs of consumers and their carers are met.*
  - b. *The efficiency with which the required services are able to be delivered.*
  - c. *The extent to which financial risk is equitably shared between providers and payers, or is controlled by other mechanisms.*

*a. The effectiveness with which the needs of consumers and their carers are met.*

*b. The efficiency with which the required services are able to be delivered.*

*c. The extent to which financial risk is equitably shared between providers and payers, or is controlled by other mechanisms.*

*It is acknowledged that private health insurers and other payers are not able to fund all the services that it may be desirable to have available.*

*Models of service delivery that clearly require increased expenditure by payers should also meet the following additional criteria.*

1. *The disease, syndrome or condition for which services are to be delivered should be a recognised psychiatric condition.*
2. *The proposed model of service delivery and its constituent therapeutic interventions should be based on evidence that they represent current best-practice.<sup>1</sup>*

*The development of new models of service delivery with associated funding arrangements are encouraged to provide appropriate funding for the implementation of evidence-based best practice models of service delivery.*

<sup>1</sup> *This does not imply that the model of service delivery or all of its components must be evidence-based in the strict sense of that term. It is acknowledged that many aspects of service delivery and certain therapeutic interventions used in psychiatry may not have a firm evidentiary base. Accordingly, this criteria specifies that services should be modelled on what can be shown to be recognised by authoritative clinical consensus to be current best practice*

To further enhance these Principles, our consumer and carer representatives are working on criteria to facilitate evaluation of models of funding and service delivery from the consumer and carer perspective.

**Phillip Taylor is the PMHA Director and the current Chair of the CCMWG.**

# PMHA-CDMS

---

Dr Bill Pring and Allen Morris-Yates

---

As readers will know, the PMHA is responsible for oversight of the operation of the *National Model for the Collection and Analysis of a Minimum Data Set with Outcome Measures for Private Hospital-based Psychiatric Services* (National Model) and its Centralised Data Management Service (PMHA-CDMS).

Over 75% of private hospitals with psychiatric beds (Hospitals), are participating. These Hospitals are collecting two standardised measures of clinical status, one clinician-completed rating scale (HoNOS) and one patient-completed questionnaire (MHQ-14), at admission and discharge from episodes of care. Together with data collected under the Hospital Casemix Protocol (HCP), the information regarding patients' clinical status is used in the generation of aggregate statistics every quarter regarding Hospitals' workload (casemix) and the outcomes of the care provided.

## Standard Quarterly Reports

Every quarter, Standard Quarterly Reports are generated by PMHA's CDMS and distributed to both Hospitals and private health insurers that pay benefits for psychiatric care (Health Insurers). There was some delay in this report delivery due to late data submission, but Reports for the 4<sup>th</sup> quarter of 2008 were distributed in February 2009.

## New Enrolments

In 2008, two new Hospitals subscribed to the PMHA and its CDMS. They are:

- Essendon Private Hospital, located in Victoria
- The Marian Centre located in Western Australia.

Both hospitals have been provided with training and software set-up support.

Other Hospitals who wish to subscribe can download a copy of the enrollment procedure from the PMHA website at:

<http://www.pmha.com.au/cdms/PublicDocuments>

## Annual (Financial Year) Report

The delivery of an Annual Statistical Report (Report) for all stakeholders is currently in the pipeline that will promulgate information about the provision of mental health care by private hospital-based services.

In the first instance, a consultation draft of the Report will be made available to the PMHA for review. The Report will then be finalised and, with

the PMHA's approval, made available to all PMHA stakeholders. Additionally, the development of this Report will help to inform the preparation of a revised edition of the National Model (see below). All PMHA stakeholders will be fully involved in this process in an open and transparent manner to ensure that both the content of the Annual Report and the preparation of a revised edition of the National Model, meet all stakeholders requirements.

## Preparation of the revised edition of the National Model

The preparation of a revised edition of the National Model is underway and will involve the following key issues being addressed.

1. *The clinical classification used as the primary stratification factor for reporting will need to be revised.* Specific problems that need addressing include simplification of the existing classification, removal of classes with very low numbers; and identification of important co-morbid conditions. A discussion paper outlining the issues and options is under development.
2. *Revision of the National Model for the identification, analysis and reporting of episodes of ambulatory care.* The current Model is not meeting Hospitals and Health Insurers requirements. A discussion paper outlining the issues and options is under development.
3. *Submission of HCP data to the PMHA-CDMS by Health Insurers and Other Payers.* Currently, Hospitals that do not participate in the PMHA-CDMS account for between 20% and 25% of activity. Provision of HCP data to the PMHA-CDMS by the Australian Government would enable the PMHA-CDMS to generate more complete statistics for benchmarking and national reporting purposes.
4. *Revision of information models for Providers and Payers.* The current information model used within the data warehouse only partially accounts for changes in ownership and mergers of both Providers and Payers. A new model is under development.

***Dr Bill Pring is the Chair of the PMHA-CDMS Management Committee and Allen Morris-Yates is the Director of the PMHA's CDMS.***

# Review of the Guidelines for Determining Benefits for Health Insurance Purposes for Private Patient Hospital-based Mental Health Care

Mr Peter Callanan

The private sector provides a range of mental health care services for which benefits are payable under the Australian Government's Medicare Benefits Schedule. Services provided by psychiatrists in private practice attract Medicare benefits, as do those services provided in private hospitals, which also attract benefits from private health insurers. In addition, overnight and admitted day-only patient services provided by private hospitals attract benefits paid by both Medicare and private health insurers. Insurers may also pay benefits for a range of ancillary services. The remainder are services covered by other third party payers, including the Australian Government Department of Veterans' Affairs, compensation insurers, or people who fund their own care.

## The Guidelines

The *Guidelines for Determining Benefits for Health Insurance Purposes for Private Patient Hospital-based Mental Health Care* are reviewed by the PMHA on a regular basis and assist in determining facility selection and appropriate funding levels for private health insurance purposes.

The Guidelines may also be of assistance to State/Territory health authorities and their public hospitals in the treatment of Medicare and privately insured patients.

The Guidelines are **not** intended to be prescriptive, but rather to provide guidance for hospitals and health insurers in the determining health insurance benefits for private patient hospital-based mental health care. This includes same-day, half-day, overnight and approved outreach services.

## What they cover

The Guidelines currently address the following.

### *Service Provision*

### *Care Delivery*

### *Choice of Setting*

*Patient Acuity, Level of Distress and Disability* in general, and more specifically in relation to:

- Admitted Overnight Services; and

- Admitted Same Day Patient and Community Services

### *Treatment and Care Options*

### *Quality Standards*

### *Staffing Levels, Supervision and Contact Hours* for:

- Outpatient and Community Services;
- Admitted Same-day Patient Services;
- Same-day Programs – *full-day*;
- Same-day Programs – *half-day*;
- Admitted overnight Services; and
- Admitted Outreach Services.

### *Facilities*, including for Hospital's:

- Therapy Rooms;
- Lounge/recreation rooms;
- Interview rooms;
- Dining Rooms;
- Electroconvulsive Therapy rooms;
- Special programs; and
- Wards.

The Guidelines also include an Addendum that addresses the assessment and recognition of alcohol and drug programs and services for hospital-based private patients.

### Guideline review – how to participate.

The PMHA's Collaborative Care Models Working Group is currently reviewing the 2007 version of the Guidelines in consultation with the private sector. The Working Group believes that the Guidelines should now attempt to encompass more than private hospital-based treatment and care. A copy of the Guidelines appears at **Appendix A** of this Newsletter. Any comments readers might wish to make on the Guidelines would be most welcome and should be forwarded by email, before close of business on **30 April 2009**, to:

ptaylor@pmha.com.au

**Mr Peter Callanan is the Director of the Commonwealth Department of Health and Ageing, Private Health Insurance Branch.**

# Stakeholder Round-Up

This section of *Our Newsletter* provides a brief snapshot on some of our stakeholders activities.

---

## Australian Medical Association

---

Since the last Edition of this Newsletter, the AMA has expanded its consultative AMA Psychiatrist Group (AMAPG) to now include the following representatives.

Dr Choong-Siew Yong (Chair)	Dr Thomas Paterson
Dr David Alcorn	Dr Bill Pring
Professor Paul Skerritt	Dr Martin Nothling
Dr Gary Galambos	Dr Yvonne White

The formation of the AMAPG was undertaken to better involve other active AMA members in issues related to the provision of psychiatric services in the private and public sectors and the broader reforms of mental health service delivery that are underway. AMAPG is not a formal AMA committee, but rather an informal communication vehicle to seek input from members. We are hoping that this will be a useful forum for identifying key issues of concern to AMA psychiatrists and to 'road test' possible policy positions that the AMA might be considering. In the longer term, should more psychiatrists become interested in participating, then a more formalised structure will be considered.

---

## Australian Private Hospitals Association

---

The Australian Private Hospitals Association (APHA) recently appointed Barbara Carney to replace Paul Mackey as the Director of Policy and Research for the APHA. After 7 years with APHA, Paul accepted a position as Director, Policy at the Pharmaceutical Society of Australia (the professional body for pharmacists). Barbara has been Head of Government Relations and Regulatory Affairs for Insurance Australia Group. She was Chief of Staff and Senior Policy Adviser to Federal Health Minister Dr Michael Wooldridge and his successor, Senator Kay Patterson. Barbara has also consulted on government relations to the telecommunications, banking and financial services sectors. In the 1980s to mid 1990s, she worked in a number of policy and program delivery roles in the Federal public sector, including the Health Department. Barbara's PhD is in political history. Barbara can be contacted as follows.

Dr Barbara Carney  
 Director, Policy and Research  
 Australian Private Hospitals Association  
 P: 02 6273 9000 F: 02 6273 7000  
 Email: barbara.carney@apha.org.au

---

## Australian Health Insurance Association

---

The Australian Health Insurance Association Mental Health Committee (MHC) has appointed Mr Greg Kovacs to the PMHA to represent Health Insurers with Ms Helen Eriksson. Greg is the General Manager of Projects and Committees for the AHIA. Due to recent industry consolidation, membership on the MHC has declined. The AHIA is currently undertaking a drive to increase membership of the Committee.

The AHIA is strongly committed to improved outcomes for patients in the Mental Health arena, particularly in regard to

the collection of outcome measures. Health Insurers believe that the collection, aggregation and benchmarking of utilisation and outcome data is one of the best ways that hospitals can demonstrate their commitment to improving the efficiency and effectiveness of services for health fund members accessing their services and receiving care. It is in the interest of a sustainable private mental health sector that private health insurance benefits are applied appropriately to meet relevant clinical needs. The AHIA commends the work conducted by Allen Morris-Yates at the CDMS and encourages the proactive use of CDMS data by all private mental health stakeholders represented on the PMHA.

---

## Consumers and Carers

---

The Private Mental Health Consumer Carer Network (Australia) [Network] continues to advocate on behalf of private mental health consumers and their carers on a range of issues and in a number of national forums, including the PMHA. Two examples of recent work are set out below.

*Submission to the Australian Government Department of Health and Ageing (DoHA), Private Industry Branch on the ability of health insurers to conduct pilots projects.* While the Network supported health insurers conducting pilot projects, we felt that terms of two years can engender a sense of 'business as usual' for consumers, rather than participation in a pilot. We also want to see a clear outline for the conduct, scope and purpose of any pilot project. An independent formal evaluation and appropriate transitional arrangements are also critically important to consumers and carers.

*Submission on the National Health and Hospitals Reform Commission, Interim Report.* The Network has concerns with the option where a fund holding authority purchases services, particularly when such services usually end up capped. We also pointed out that any options for funding health services should empower consumers to make informed choices and not compromise clinical decision making.

The Network also made submissions to the *Senate Select Committee on Men's Health*, and to DoHA on both the *Primary Health Care Strategy* and the *Access to Allied Psychological Services (ATAPS)* initiative.

---

## Australian Government

---

The development of a whole of government Fourth National Mental Health Plan is well underway. The *Working Group* developing the Plan has met on a number of occasions. The *Reference Group* overseeing the development of the Plan, held meetings in December 2008, January 2009 and will meet again on 31 March in Melbourne. Consultations took place in February and March and a National Forum is proposed for April to consider the draft Plan and ways forward to implementation once endorsed by Australian Health Ministers' Council. Dr Ruth Vine is the lead consultant for the development of the Plan. The Department of Health and Ageing has also contracted Bill Buckingham, Associate Professor Jane Pirkis, and Margaret Goding to assist in the reporting of consultations with Ministerial Advisory Councils and to develop the monitoring and evaluation elements of the Plan.

# How to Contact Your Representatives

NOMINATING ORGANISATION	PMHA REPRESENTATIVES AND THEIR CONTACT DETAILS	
	Mr Philip Plummer (Independent Chair) C/- PO Box 377 KENT TOWN SA 5071	P: 08 8130 2000 F: 08 8363 1980 M 0438090130 E: pplummer@hlbsa.com.au
	Ms Janne McMahon (Consumers) PO Box 542 Marden SA 5070	P: 08 8336 2378 F: 02 6273 5337 E: jcmahon@senet.com.au
	Mrs Ruth Carson (Carers) PO Box 32 FOSTER VIC 3960	P: 03 5682 1303 F: No Fax E: r.carson@dcsi.net.au
	Dr Choong-Siew Young PO Box W84 WAREEMBA NSW 2046	P: 02 9881 8888 F: 02 9881 8899 E: csyong1@mac.com
	Dr Bill Pring Delmont Consulting Rooms 300 Warrigul Road GLEN IRIS VIC 3146	P: 03 9808 5552 F: 03 9805 7372 E: <a href="mailto:bpring@ozemail.com.au">bpring@ozemail.com.au</a>
	Ms Moira Munro (Deputy Chair) Chief Executive Officer Perth Clinic 29 Havelock Street WEST PERTH WA 6005	P: 08 9488 2970 F: 08 9488 2977 E: moiram@perthclinic.com.au
	Ms Carol Turnbull Chief Executive Officer Ramsay Healthcare SA 33 – 36 Park Terrace GILBERTON SA 5081	P: 08 8269 8100 F: 08 8269 7307 E: turnbullc@ramsayhealth.com.au
	Mr Greg Kovacs General Manager (Projects & Committees) Australian Health Insurance Association Unit 17G, Level 1 2 King Street DEAKIN ACT 2600	P: 02 6202 1000 F: 02 6202 1001 E: greg@ahia.org.au
	Ms Helen Eriksson Senior Hospital Negotiations Manager Hospitals Contribution Fund of Australia GPO Box 4242 SYDNEY NSW 2001	P: 02 9290 0178 F: 02 9299 7001 E: heriksson@hcf.com.au
 <p><b>Australian Government</b> <b>Department of Health and Ageing</b></p>	Ms Robyn Milthorpe Acting Director Monitoring and Evaluation Section Mental Health Reform Branch Department of Health and Ageing Mail Drop 23, GPO Box 9848 CANBERRA CITY ACT 2601	P: 02 6289 8374 F: 02 6289 8788 E: robyn.milthorpe@health.gov.au
	Mr Peter Callanan Director, Private Health Services Branch Department of Health and Ageing Mail Drop 86, GPO Box 9848 CANBERRA ACT 2611	P: 02 6289 9840 F: 02 6289 9888 E: peter.callanan@health.gov.au

PHI 48/07

**GUIDELINES FOR DETERMINING BENEFITS FOR HEALTH INSURANCE PURPOSES  
FOR PRIVATE PATIENT HOSPITAL BASED  
MENTAL HEALTH CARE (2007 EDITION)**

**PREAMBLE**

The private sector provides a range of mental health services for which benefits are payable under the Medicare Benefits Schedule. Services provided by psychiatrists in private practice attract Medicare benefits, as do those services provided in private hospitals, which also attract benefits from private health insurers. In addition, overnight and admitted day-only patient services provided by private hospitals attract benefits paid by both Medicare and private health insurers. Insurers may also pay benefits for a range of ancillary services. The remainder are services covered by other third party payers, including the Australian Government Department of Veterans' Affairs, compensation insurers, or people who fund their own care.

It is anticipated the Guidelines will be reviewed on a regular basis and will assist in determining facility selection and appropriate funding levels for private health insurance purposes. The Guidelines may also be of assistance to State/Territory health authorities and their public hospitals in the treatment of Medicare and privately insured patients.

This circular supersedes Circular PHI 18/04 issued on 7 April 2004. These latest Guidelines have been endorsed by the Private Mental Health Alliance (PMHA)<sup>1</sup> and it is recognised they cannot be prescriptive. The Guidelines are intended solely to provide guidance for hospitals and health insurers in determining health insurance benefits for private patient hospital-based mental health care. This includes same-day, half-day, overnight and approved outreach services.

**Definition of Terms as applied in these Guidelines (2007 Edition)**

*Hospital-based* Hospital Treatment provided to a patient of a hospital participating in an approved program.

*Continuum of care* The provision of the necessary range of multidisciplinary services and care that is provided across a range of settings appropriate for people with a mental illness or mental disorder. Phases of treatment include pre-admission assessment, admission, immediate assessment and intervention, continued diagnostic evaluation and refinement of treatment, clarification of treatment goals and discharge criteria, progress towards and achievement of goals, discharge, and transition to appropriate aftercare or follow up. A full continuum of care ranges from acute admitted (overnight) treatment to day hospital, outpatient, rehabilitation and community care. Care may continue through a series of phases for an individual patient.

*Mental Illness or Disorder* The term mental illness, or disorder is used in these Guidelines to refer to a diagnosed psychiatric illness, or disorder classified under either ICD-10-AM or DSM-IV-R.

<sup>1</sup> The PMHA is a national industry alliance comprising representatives of the Australian Medical Association, Royal Australian and New Zealand College of Psychiatrists, Australian Health Insurance Association, consumers, carers, Australian Private Hospitals Association and the Australian Government Department of Health and Ageing.

52 **1. PRINCIPLES**

53

54 The following key principles underpin these Guidelines.

55

56 1.1. Private patients have a right to high quality private mental health services focused on  
57 symptomatic and functional recovery.

58

59 1.2. Consumer and, where appropriate, family/carer participation will be encouraged in all aspects  
60 of private mental health service provision.

61

62 1.3. Priority will be given to the most appropriate, evidence-based and cost-effective treatment  
63 options delivered in the most appropriate environment.<sup>2</sup>

64

65 1.4. The Guidelines support private mental health care services being delivered in accordance with a  
66 continuum of care and encourage hospitals to provide care in this manner.

67

68 1.5. Health insurers and hospitals are expected to develop funding models in support of the  
69 continuum of care.

70

71 1.6. Private mental health services should comply with the following, where applicable.

72

- 73 • Private Health Insurance Act 2007
- 74 • National Health Act 1953
- 75 • Health Insurance Act 1973
- 76 • Relevant State and Territory Mental Health Acts
- 77 • State and Territory Private Hospital and Day Hospital Facility Licensing Acts
- 78 • Australian Government Privacy Act 1998
- 79 • Disability Discrimination Act 1992
- 80 • National Health Data Dictionary
- 81 • National Standards for Mental Health Services (NSMHS)
- 82 • National Practice Standards for the Mental Health Workforce (NPSMHW)
- 83 • In accordance with the NSMHS a model for data collection and analysis enabling the  
84 monitoring and evaluation of improvement in the quality of services provided by the  
85 hospital. It is strongly recommended that hospitals analyse and use such data within a  
86 collaborative framework that enables benchmarking with best practice.
- 87 • National Mental Health Policy

87

88 1.7 Both hospitals and health insurers are encouraged to develop the appropriate expertise to  
89 implement these Guidelines to achieve cost effective high quality, consumer and service outcomes,  
90 in accordance with best practice.

91

92 1.8 Applications for funding of private hospital-based mental health services must demonstrate  
93 there is a need for such services. Decisions regarding approval and level of funding remain a matter  
94 between hospitals and health insurers, and the Australian Government through its regulatory  
95 function.

96

97 <sup>2</sup> While it is acknowledged that evidence-based practice can be applied in the majority of cases, there will be situations where  
98 evidence-based practice cannot be applied, due to the complexity of some psychiatric problems and the nature of some forms of  
99 psychotherapeutic treatment.

100

101 1.9 Private hospital-based mental health services should actively engage in recognised quality  
102 assurance processes, including review of services against the National Standards for Mental Health  
103 Services, by an independent accreditation agency and implementation of quality assurance plans  
104 arising from such external review.

105

## 106 **2. SERVICE PROVISION**

107

108 It is recognised that people with a mental illness, or mental disorder ideally require access to a  
109 comprehensive range of services, with an emphasis on coordination, integration and individualised  
110 care.

111

112 There should be a range of specialist treatment and support services available for patients. Funding  
113 for some of these services will be provided by health insurers, while other services will be funded  
114 through the Medicare Benefits Schedule, the Australian Government, State and Territory and Local  
115 Governments, other funders, and by the patients themselves.

116

117 Mental health services should be delivered and funded according to a continuum of care model. The  
118 continuum of care may include the following.

119

- 120 • Early intervention
- 121 • Crisis assessment
- 122 • Domiciliary/community care
- 123 • Outpatient services
- 124 • Day, half-day, partial-day and evening services
- 125 • Hospital programs
- 126 • Admitted overnight services, where necessary
- 127 • Maintenance and supportive care
- 128 • Patient and carer education
- 129 • Preventative care
- 130 • Discharge planning
- 131 • Leave as part of the process for preparing for discharge.

132

## 133 **3. CARE DELIVERY**

134

135 It is strongly recommended that hospitals, where applicable to privately insured patients, meet the  
136 principles for guiding the delivery of care as recommended by the National Standards for Mental  
137 Health Services<sup>3</sup> This should include the following:

138

- 139 • Choice and access to a range of treatment options in consultation with the patient and, where  
140 appropriate, their family or carer(s).
- 141 • Reference to the patient's social, cultural and developmental context.
- 142 • Continuous and coordinated care delivered via a range of services across a variety of care  
143 settings.
- 144 • Comprehensive individualised care, access to treatment and support services able to meet  
145 specific needs during the various stages of the individual's illness.
- 146 • Treatment in the most facilitative environment appropriate for the individual patient.

147

148

149 <sup>3</sup> The PMHA has endorsed the NSMHS, where applicable, for implementation in private sector mental health services.

- 150 • Care provided must also be documented and transparent based on, for example, the use of  
151 Clinical Care Pathways, Clinical Practice Guidelines<sup>4</sup>, and Clinical Notes.  
152 • Priority must be given to the most appropriate effective and cost-effective treatment options for  
153 each individual patient.

154

#### 155 **4. CHOICE OF SETTING**

156

157 The following factors need to be considered when selecting the most appropriate setting for care  
158 delivery:

- 159 • Patient acuity, level of distress and disability  
160 • Level of social support  
161 • Evidence-Based Best Practice. While it is acknowledged that evidence-based practice can be  
162 applied in the majority of cases, there will be situations where evidence-based practice cannot  
163 be applied, due to the complexity of some psychiatric problems and the nature of some forms of  
164 psychotherapeutic treatment.

165

#### 166 **4.1. PATIENT ACUITY, LEVEL OF DISTRESS AND DISABILITY**

167

168 Patients should have:

- 169 • a diagnosed psychiatric illness classified by either ICD-10-AM or DSM-IV-R and have a level  
170 of distress, and/or disability that demonstrably impacts on their ability to function in day-to-day  
171 living and their relationships with others; and  
172 • require specialised intervention, treatment or support in an appropriate care setting or range of  
173 settings, with an expected measurable outcome.

174

175 It is acknowledged that early intervention for people with a mental illness or mental disorder is  
176 particularly important in minimising the impact of first episodes, the incidence of relapse,  
177 maximising recovery and reducing the length of hospital stay. Direct admission to an appropriate  
178 same-day program (half or full-day), or attendances at outpatient services, should be considered as  
179 an alternative to admitted overnight patient services.

180

#### 181 **4.1.1 Admitted Overnight Services**

182

183 Following mental health assessment by the treating psychiatrist, level of distress and/or disability is  
184 assessed as acute, serious or severe as evidenced by, but not confined to:

- 185 • high risk of harm to self or others;  
186 • incapacitating symptoms or distress, which may be evidenced by a highly disorganised state  
187 impacting on self care and/or physical health, including inability to comply with treatment,  
188 resulting in a need for 24 hour care;  
189 • need to establish the nature of a serious disorder, initiate and/or stabilise complex treatment  
190 modalities, such as pharmacotherapy and Electroconvulsive Therapy (ECT);  
191 • significant problems in initiating treatment or continuing treatment in another setting. As  
192 patient acuity, dysfunction and available support change the patient should, as soon as possible,  
193 be relocated to an appropriate level in the continuum of care, in consultation with the patient  
194 and, where appropriate, their family/carer.

195

196 <sup>4</sup> Clinical Practice Guidelines (CPGs) are systematically developed statements intended to assist practitioners in making  
197 decisions about appropriate health care for specific clinical circumstances. Their main purpose is to improve health  
198 outcomes for patients by improving the practice of clinicians. As they become available, CPGs for psychiatric disorders  
199 are placed on the internet at <http://www.ranzcp.org>.

200

201 Admitted overnight length of stay should be determined by individual patient clinical need, not by  
202 length of program.

203

#### 204 **4.1.2 Admitted Same Day Patient and Community Services**

205

206 Admitted same-day services should be the setting of choice for early intervention and when the  
207 patient exhibits a level of acuity, distress, or disability that is assessed as:

208

- 208 • manageable risk of harm to self or others; and
- 209 • lower indicators of severity and co morbidity than those necessitating admitted overnight stay;  
210 and
- 211 • able to comply with treatment and self care; or
- 212 • able to cope with their usual environment.

213

214 As patient acuity, distress and disability, and available supports change, the patient should, as soon  
215 as possible, be relocated to an appropriate level in the continuum of care, in consultation with the  
216 patient and, where appropriate, their family/carer(s) and with consideration of funding options.

217

218 All occasions of service must be determined on an individual basis. This may include participation  
219 in a structured program of defined interventions and duration, where it is indicated by best practice.

220

221 Admitted same day services should only be provided when that treatment environment is the best  
222 for the individual patient.

223

### 224 **5. TREATMENT AND CARE OPTIONS**

225

226 At all times, in the selection of treatment options, the focus needs to be on individual needs and  
227 restoration or stabilisation of function, taking into account environmental factors for the patient,  
228 patient preferences and the patient's support systems.

229

230 Care options should include a comprehensive continuum of care model, incorporating appropriate  
231 multidisciplinary services and care across a range of settings appropriate for the patient, including  
232 access to 24-hour psychiatric emergency care, and with reference to relevant Clinical Practice  
233 Guidelines (see footnote 4).

234

235 Phases of treatment include pre-admission assessment, admission, immediate assessment and  
236 intervention, continued diagnostic evaluation and refinement of treatment, clarification of treatment  
237 goals and discharge criteria, progress towards and achievement of goals, discharge, and transition to  
238 appropriate aftercare or follow up. A full continuum of care ranges from intensive admitted  
239 overnight treatment to day hospital, outpatient, rehabilitation and community care.

240

241 It is expected that program modules designed to develop/increase skill levels to prevent or minimise  
242 relapses will be primarily conducted on a same-day, outpatient, half or full-day basis, where  
243 possible and clinically appropriate.

244

245 Admission, treatment and care must be under the supervision of the attending psychiatrist  
246 irrespective of care setting. Treatment and care options based on biopsychosocial principles, should  
247 be negotiated with the patient and, where appropriate, their family/carer(s). It is acknowledged that  
248 there will be two possible scenarios:

249

- 250 1. the patient is able to make an informed decision regarding the involvement of their  
251 family/carer(s) in their treatment and care options; or  
252 2. the patient is unable to make an informed decision concerning the involvement of their  
253 family/carer(s).

254

255 In the second situation, the attending psychiatrist is responsible for determining the level of  
256 involvement of family/carer(s) in the consideration of treatment and care options.

257

258 A care plan should be developed as part of the assessment process and documented prior to  
259 commencement of specialist treatment. Regular reviews of the care plan should occur at intervals  
260 appropriate to the care setting and include those members of the multidisciplinary team involved in  
261 the treatment. Care plans and reviews must always reflect the needs of the patient and include those  
262 members of the multi-disciplinary team and appropriate and relevant families/carers.

263

264 The care plan should:

- 265 • document chosen treatment and care options;
- 266 • take into account transitions in levels of care;
- 267 • include discharge planning;
- 268 • clearly state goals and outcomes. For example, detail functional improvement, and include an  
269 estimate of length/duration of treatment(s); and
- 270 • be developed collaboratively and regularly reviewed with the patient, and with the patient's  
271 informed consent, their carers, and be available to them.

272

273 Care and treatment options should be selected from Evidence-based treatment choices, such as the  
274 following:

- 275 • Individual, group, family and other psychotherapies
- 276 • Psychopharmacotherapy.
- 277 • Electroconvulsive Therapy (in accordance with guidelines of the RANZCP and the Australian  
278 and New Zealand College of Anaesthetists<sup>5</sup>).
- 279 • Specific post-natal mental health services where babies should usually accompany their mother  
280 during her admission.<sup>6</sup>
- 281 • Other Evidence-based treatment modalities.
- 282 • Specific rehabilitation and education services to facilitate return of function.
- 283 • Outreach services to facilitate return of function, maintain function or prevent relapse.
- 284 • Education, promotion, prevention and support services.

285

## 286 6. QUALITY STANDARDS

287

288 Service providers should implement appropriate quality improvement processes taking account of  
289 relevant sections of the *National Standards for Mental Health Services* and the *National Practice  
290 Standards for the Mental Health Workforce*, including but not limited to the following:

- 291 • Recognised by the Australian Government Department of Health Ageing for private health  
292 insurance purposes

293

294

295 <sup>5</sup> The Royal Australian and New Zealand College of Psychiatrists, Guidelines on the Administration of Electroconvulsive Therapy  
296 (ECT), can be obtained from the internet at: <http://www.health.gov.au>, Circular HBF 799 PH528 of 26 September 2002.

297

298 <sup>6</sup> Royal Australian and New Zealand College of Psychiatrists Position Statement #57 - Mothers, Babies and Psychiatric Inpatient  
299 Treatment.

300

- 301 • Licensed by a State/Territory as a Private Psychiatric Facility.
- 302 • Accreditation by an industry recognised body.
- 303 • Demonstrated quality improvement activities.
- 304 • Ongoing collection and benchmarking of industry agreed and validated outcome measures, both
- 305 patient and clinician rated.
- 306 • Data collected are stored and reported in a manner, which ensures confidentiality and complies
- 307 with relevant legislation and the *National Model for the Collection and Analysis of a Minimum*
- 308 *Data Set with Outcome Measures for Private, Hospital-based Psychiatric Services.*
- 309 • Mechanism for clinical case review of patients.
- 310 • Ongoing peer review and/or clinical supervision as appropriate for all health professionals
- 311 involved in patient care.
- 312 • RANZCP Clinical Practice Guidelines (see Footnote 4).
- 313 • Patient, family and carer participation and feedback mechanisms.
- 314 • The quality initiatives of the PMHA.

## 315 7. STAFFING LEVELS, SUPERVISION AND CONTACT HOURS

316 All treatment, irrespective of care setting, is to be provided by appropriately trained and qualified

317 health professionals.

318 The term **Professional** is defined as:

319 (i) **Psychiatrists**

320 (ii) **Psychiatric Registrars**

321 (iii) **Registered and Enrolled Nurses** with either a minimum of two years experience in

322 psychiatry, a postgraduate qualification in psychiatry, or with a certificate from a recognised

323 professional program approved by the relevant College of Nursing (or by its equivalent overseas or

324 interstate body). Sixty percent (60%) of the nursing staff should meet this experience level, but the

325 desired level is 75% subject to availability of appropriately trained staff.

326 (iv) **Clinical Care Professional** appropriately trained and adequately supervised, with clearly

327 identified and documented statement of accountabilities.

328 (v) **Allied Health Professionals** with proven/substantiated and relevant clinical experience in direct

329 therapy, who are registered members of their relevant professional body.

330 (vi) **Nurse Therapists** who are registered nurses and have completed postgraduate qualifications in

331 a specialist therapy discipline and have proven/substantiated and relevant clinical experience in

332 direct therapy.

333 There must be a continuing education and development program for staff, which takes cognisance

334 of the *National Standards for Mental Health Services* and *National Practice Standards for the*

335 *Mental Health Workforce.*

336 All clinical staff must be credentialed by the service and participate in regular peer evaluations and

337 reviews. Clinical case assessments must be performed where appropriate and documented. Clinical

338 supervision of all nursing and allied health professional staff, including nurse therapists, must be

339 undertaken on a regular basis.

340

351 All staff must be aware of, and comply with, the obligations specified under the Privacy Act 1998  
352 (as amended).

353

### 354 **7.1 Outpatient and Community Services**

355

356 Services must be delivered by appropriately trained and qualified health professionals.

357

### 358 **7.2 Admitted Same-day Patient Services**

359

360 Services must be delivered by appropriately trained and qualified health professionals for specific  
361 contact hours. Contact hours include:

- 362 • Participation in group therapy programs that have clearly defined clinical outcome goals.
- 363 • One-to-one counselling sessions.

364

365 Contact hours should not include time allocated for meal and tea breaks, unless they are part of an  
366 eating disorders program.

367

#### 368 **Same-day Programs – *full-day***

369 A minimum number of five hours of structured therapeutic contact hours per day, except where  
370 agreement has been reached for alternative arrangements.

371

#### 372 **Same-day Programs – *half-day***

373 A minimum number of three hours of structured therapeutic contact per day, except where  
374 agreement has been reached for alternative arrangements.

375

### 376 **7.3 Admitted Overnight Services**

377

378 Services must be delivered by appropriately trained and qualified health professionals. The  
379 minimum standards for staffing for admitted overnight patient services are as follows.

380

381 a) The minimum number of professional hours per patient day will be an average of 4.2 hours per  
382 patient day over a seven (7) day period. Notwithstanding any criteria agreed in respect of individual  
383 programs, at least fifteen percent (15%) of these 4.2 professional hours will include therapy by  
384 allied health professionals with relevant experience and will exclude any psychiatrist consultation  
385 time. Therapy services provided by allied health professionals should be available seven days a  
386 week. Registrars, medical officers and staff specialists are eligible for inclusion based on direct  
387 patient contact hours only.

388

389 b) Twenty-four hour access through a roster for consultant psychiatrists or hospital  
390 registrars/medical officers, or both are encouraged.

391

392 University affiliation and collaboration are encouraged.

393

### 394 **7.4 Admitted Outreach Services**

395

396 Approved Outreach Programs meet all applicable Guidelines and in addition:

- 397 • At all times, patients on such a program are there as a direct substitution for Admitted  
398 Overnight or same day care.
- 399 • Outreach Services are not a substitute for community-based care.

- 400 • It is strongly recommended that psychiatrists reassess their patients during the period that they  
401 are on an Approved Outreach Program for the appropriateness of this level of care.

402  
403  
404

## 8. FACILITIES

405 Facilities must be licensed by the relevant State/Territory health authority or approved as equivalent  
406 by the Australian Government Department of Health and Ageing. Licensing arrangements vary  
407 significantly from one jurisdiction to another. The following minimum requirements are strongly  
408 recommended.

409

### 8.1 Hospitals

411 A hospital building or unit designed and built specifically for the purpose of providing psychiatric  
412 care, or another type of hospital building which has been converted or modified to specifically  
413 provide psychiatric care and incorporates the following:

414

415 **Therapy rooms:** There should be sufficient purpose designed rooms to cater for the needs of all  
416 admitted overnight and same-day patients, based on the **maximum** size of groups not exceeding 12  
417 participants.

418

419 **Lounge/recreation rooms:** Properly furnished rooms and/or areas should be set aside for admitted  
420 overnight patients and same-day patient's relaxation. Access to a safe outside leisure area. Private  
421 areas should also be set aside for admitted overnight patients to meet with relatives and friends.

422

423 **Interview rooms:** There should be an adequate number of rooms provided for use by clinicians to  
424 interview/consult with patients on a confidential basis.

425

426 **Dining rooms:** Fully equipped dining rooms should be provided adequate to meet the needs of the  
427 total service including admitted overnight patients and same-day patients, day patients and staff.

428

429 **Electroconvulsive Therapy (ECT):** If ECT is administered, separate preoperative, procedure, and  
430 post-operative rooms must be available. Hospitals must comply with State and Territory licensing  
431 requirements for ECT where they exist, and the Royal Australian and New Zealand College of  
432 Anaesthetists *Guidelines for Electroconvulsive Therapy* (see footnote 5).

433

434 **Facilities for specialist programs:** Hospitals providing specialist programs, e.g. ICU, Parent/Infant  
435 Units, Alcohol Detoxification Programs must be able to demonstrate the existence of appropriate  
436 facilities and equipment. In some cases this may require the designation of specific special purpose  
437 areas within the hospital.

438

439 **Wards:** Wards should be comfortable with adequate bathroom facilities and, in shared wards, must  
440 include screens or curtains to ensure individual privacy for each patient. Each facility should have  
441 an appropriate number of single bed wards designed and positioned to permit observation and  
442 monitoring of progress of high risk patients.

443

## 9. GUIDELINES REVIEW

444

445 These Guidelines shall be reviewed on an annual basis by health insurers, service providers, the  
446 RANZCP, and consumers and carers, in consultation with the Australian Government Department  
447 of Health and Ageing, and the PMHA.

448

449

450 **10. REFERENCES**

451

- 452 1. National Practice Standards for the Mental Health Workforce.  
453 2. National Standards for Mental Health Services endorsed by the AHMAC National Mental Health  
454 Working Group December 1996. Canberra: National Mental Health Strategy, January 1997.  
455 3. National Mental Health Plan 2003-2008  
456 4. Council of Australian Governments (COAG) National Action Plan on Mental Health 2006-2011.  
457 5. Private Health Insurance (Health Insurance Business) Rules 2007.  
458 6. Private Health Insurance (Benefit Requirements) Rules 2007.

459

460 **11. GLOSSARY**

461

462	AHMAC	Australian Health Ministers' Advisory Council
463	AMA	Australian Medical Association
464	NHMRC	National Health and Medical Research Council
465	NPSMHW	National Practice Standards for the Mental Health Workforce
466	NSMHS	National Standards for Mental Health Services
467	PMHA	Private Mental Health Alliance
468	RANZCP	The Royal Australian and New Zealand College of Psychiatrists

469

470

471

472 **Addendum to Guidelines**

473

474 **GUIDELINES FOR ASSESSMENT AND RECOGNITION OF ALCOHOL AND DRUG**  
475 **PROGRAMS AND SERVICES FOR HOSPITAL-BASED PRIVATE PATIENTS**

476

477

478 **1. INTRODUCTION**

479 Data from the PMHA CDMS has shown that substance abuse and dependency is a major issue for  
480 private sector mental health services.

481

482 The following guidelines have been developed to promote evidence based practice and to assist in  
483 determining facility selection and appropriate funding levels for private health insurance.

484

485 These guidelines have been endorsed by the PMHA. They are additional to those contained in PHI  
486 48/07 and need to be read in conjunction with them.

487

488 **2. SERVICE PROVISION**

489 Substance use and dependency services should be integrated with mental health services and funded  
490 according to a continuum of care model which specifically addresses the following:

491

- 492 • Assessment
- 493 • Detoxification
- 494 • Harm Minimisation
- 495 • Abstinence
- 496 • Relapse prevention
- 497 • Co morbidity

497

498 **3. TREATMENT AND CARE OPTIONS**

499 Comprehensive assessment should be undertaken. Nationally validated tools and Guidelines should  
500 be used for assessment, detoxification and treatment, where possible. Routine pathology tests  
501 should also be considered. These would include the following:

502

- 503 • Carbohydrate Deficient Transferrin (CDT)
- 504 • Full blood examination
- 505 • Liver Function Tests
- 506 • Urine Drug Screens

506

507 Detoxification should be undertaken in a medically controlled environment on the basis of medical  
508 assessment that takes account of the level of dependence. Following detoxification, treatment  
509 should be matched to individual needs identified as a result of comprehensive assessment.

510

511 Current evidence suggests that continued inpatient services should focus on people with co-morbid  
512 conditions or other complicating factors. Treatment for other patients should be provided in an  
513 ambulatory setting.

514

515 **3.1 Alcohol**

516 Initial screening should be undertaken using an internationally recognised tool such as the Alcohol  
517 Use Disorder Identification Test (AUDIT) to determine a patient's level of risk and the need for  
518 further assessment. In relation to assessing alcohol withdrawal, the Clinical Institute Withdrawal  
519 Assessment for Alcohol (CIWA) should be the instrument used.

520

521 Care deliver for patients identified as requiring specific treatment for alcohol abuse or dependency  
522 should, where applicable to private patients, comply with the following Australian Government  
523 publications:

- 524 • *Guidelines for the Treatment of Alcohol Problems*
- 525 • *Alcohol Practice Guidelines for practitioners helping veterans with alcohol problems*

526  
527 Recommended treatments for alcohol abuse and dependency include:

- 528 • Brief interventions
- 529 • CBT
- 530 • MET
- 531 • 12 step approaches
- 532 • Acamprosate
- 533 • Naltrexone

534

### 535 **3.2 Cannabis and Other Psychostimulant Drugs**

536 There are currently no validated assessment tools for monitoring the withdrawal and treatment of  
537 cannabis or other psychostimulant drugs. These tools are currently being developed and it is  
538 expected that they will be implemented and included in the Guidelines, once validated.

539

#### 540 **3.2.1 Cannabis**

541 It is recognised that Cannabis use can hasten the early onset of symptoms and complicate and  
542 exacerbate mental disorders. Private hospital programs need to take an integrated approach to  
543 treatment.

544

## 545 **4. STAFFING**

546 All patients admitted should be under the care of an appropriately credentialed medical practitioner.  
547 All treatment and care should be delivered by staff with appropriate alcohol and drug qualifications  
548 and experience.

549